

MINISTER OF YOUTH AND DISCIPLESHIP

Seeking a trained, energetic and deeply committed Christian leader to coordinate the church's ministry to 40+ middle and high school students and their families, as well as overseeing adult Bible study and discipleship initiatives. Seminary training and related experience a plus, but strong character a must. Gifted youth ministers with strengths in other areas than discipleship administration may also apply. To learn more about our church, visit www.BroadusChurch.org. Resumes may be sent to Personnel Committee of Broadus Memorial Baptist Church at 5351 Pole Green Road, Mechanicsville, VA 23116, or to Phil@BroadusMBC.org.

2019 JOB DISCRIPTION: MINISTER OF YOUTH & DISCIPLESHIP

Minister of Youth & Discipleship is a full-time position expected to average 40 hours of ministry-related work per week. The Minister of Youth & Discipleship reports to the Senior Pastor and has the responsibility of coordinating the over-all youth ministry of the church, as well as overseeing bible study and discipleship initiatives. The duties shall include the following:

YOUTH

- Organize, promote and lead regular weekly programs that promote Christian discipleship, fellowship, evangelism, ministry and worship for the youth of the church. These shall be designed to help youth come to know Jesus Christ and grow in their commitment to Him.
- Organize, promote and lead special programs designed to enrich relationships within the youth group and with the Lord. These programs will include but are not limited to retreats, camps, mission trips, special events and recreational activities.
- Be available as a counselor and spiritual resource for the youth of the church, which would include involvement in their lives outside of church.
- Assemble and meet at least quarterly with a small Youth Leadership Team of parents and leaders who will assist in planning, conducting and evaluating the programs and activities for the youth.
- Obtain and supervise adult leadership for youth programs and activities. Arrange background checks for anyone being placed in a supervisory position over minors.
- Prepare an annual budget for youth ministry and submit it to the Finance Committee for review.
- Lead in outreach ministries toward youth.
- Oversee the youth Sunday School program.

DISCIPLESHIP

- In coordination with the Adult Sunday School Director, oversee the Sunday School ministry of the church, including facility usage, literature purchasing, teacher training and strategy planning.
- Coordinate mid-week adult Bible study groups, including recruitment of teachers and publicity of classes.
- Develop and oversee other areas of the church's discipleship ministry, such as spiritual mentorship, small group formation, self-evaluation tools and other strategies for helping people grow to be more like Jesus.

GENERAL

- Meet with staff on a regular basis to coordinate the calendar of activities.
- Perform necessary pastoral duties in the absence of the Pastor.
- Assist in the preparation of the monthly newsletter.
- Work with the other staff ministers in performing routine work.
- Serve as ex-officio member of committees as assigned by the Pastor.
- Perform other duties assigned by the Pastor.